

<b>REGULAR AGENDA</b>
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**AGENDA ITEM 16**

Consider making appointments to ESD No. 1.

Moved: **Commissioner Heiligenstein**

Seconded: **Commissioner Hays**

Motion: To table this agenda item for one week.

Vote: 5 - 0

**AGENDA ITEM 17**

Consider awarding proposal for workers' compensation insurance coverage and/or third party administrative services and excess insurance coverage.

John Willingham discussed the proposals received for workers' compensation insurance coverage and the option of self-funding. The estimated cost for self-funding is \$873,647. The current year's cost with Texas Association of Counties (TAC) is \$965,922. The lowest proposal received was from Texas Political Subdivisions (TPS) for \$772,338. The TPS fund factor is largely dependent on some efforts that need to be made by the County. Some of these recommendations include training, implementing a pre-employment physical for certain categories of workers, and a return to work program.

Moved: **Commissioner Boatright**

Seconded: **Commissioner Limmer**

Motion: To award proposal for workers' compensation insurance coverage and/or third party administrative services and excess insurance coverage to Texas Political Subdivisions Property/Casualty Fund (Extraco Insurance Services Corp as agent).

Vote: 4- 1. **Commissioner Heiligenstein opposed.**

<Attachment>

**WORKERS' COMPENSATION INSURANCE**  
**(1<sup>st</sup> Dollar Coverage)**

**PROPOSED**

<b>COMPANY NAME*</b>	<b>AGENT</b>	<b>LIMITS</b>	<b>PREMIUMS**</b>
Texas Political Subdivisions	Extraco Insurance Services Corp. (Belton, TX)	Statutory \$1,000,000	Workers' Compensation Employer's Liability <b>\$ 772,338<sup>1</sup></b>
Texas Association of Counties	None (Austin, TX)	Statutory \$1,000,000	Workers' Compensation Employer's Liability <b>\$ 902,132<sup>2</sup></b>
Deep East Texas Self Insurance Fund	None (Jasper, TX)	Statutory \$1,000,000	Workers' Compensation Employer's Liability <b>\$1,383,943.31<sup>3</sup></b>

*Approved 8-26-03  
John C. Dwyer*

- \* Intergovernmental Risk Pool
- \*\* Based upon estimated payroll of \$43,416,281 for FY 2003-04; payroll is audited each year.
- <sup>1</sup> WC class rates guaranteed for 36 months; experience modifier & fund factor adjusted annually.
- <sup>2</sup> WC class rates are not guaranteed; adjusted annually on January 1 & subject to change. As such, the quote submitted is **not** firm.
- <sup>3</sup> WC class rates guaranteed for 36 months.

SUMMARY OF WORKERS' COMPENSATION INSURANCE OPTIONS, FY 2004									
SELF FUNDED OPTION									
Excess Insurance									
\$350,000 max out of pocket regular ee's									
\$500,000 max out of pocket police/ems									
\$1.5 million aggregate stop loss						\$85,647			
Third-Party Admin Costs						\$63,000			
Self-Insurance Claim Fund									
at minimum funding level						\$725,000			
per actuarial estimate									
Total Self-Funding Estimate						\$873,647			
FIRST DOLLAR (FULLY INSURED) OPTION, INCLUDING ADDITIONAL \$ 4 MILLION IN PAYROLL FOR FY 04									
Texas Political Subdivisions Property/Casualty Fund						\$773,023			
Texas Association of Counties						\$902,132			
Deep East Texas Self-Insurance Fund						\$1,265,663			
CURRENT COSTS (TAC)						\$965,922			

**WORKERS' COMPENSATION COVERAGE  
WILLIAMSON COUNTY (2003)**

<b>EVALUATION FACTORS</b>		<b>TPS</b>	<b>TAC</b>	<b>DETSIF</b>
(40%)	Economic evaluation of the proposed fee schedule	40	30	20
(25%)	Policy form, service capabilities and financial stability	25	25	25
(15%)	Responsiveness to terms and conditions, completeness and thoroughness of documentation	15	14	15
(20%)	Demonstration of successful prior performance of comparable services in government sector	19	18	19
<b>TOTALS</b>		<b>99</b>	<b>87</b>	<b>79</b>

**AWARD RECOMMENDATION**

**AGENDA ITEM 18****Hold Public Hearing on 2003/2004 County Budget.**

Judge Doerfler announced the public hearing on the 2003/2004 County Budget open at 10:01 a.m. on Tuesday, August 26, 2003.

Judge Doerfler discussed the Additions to Recommendations of 8-08-03 to the 2003/2004 County Budget.

Commissioner Heiligenstein mentioned that he would like the court to consider mid-year creating a position of Director of Public Services and an environmental services position.

County Attorney Gene Taylor requested an Executive Session.

**COMMISSIONERS' COURT ADJOURNED TO EXECUTIVE SESSION AT 10:08 A.M. ON TUESDAY, AUGUST 26, 2003.**

**COMMISSIONERS' COURT RECONVENED FROM EXECUTIVE SESSION AT 10:10A.M. ON TUESDAY, AUGUST 26, 2003.**

No action was taken in Executive Session.

County Attorney Gene Taylor explained that the post offer/pre employment physicals discussed under the Additions to Recommendations of the 2003/2004 County Budget is not to ascertain pre-existing conditions other than if an employee can perform the essential functions of the job. For example, the police or firemen might have certain physical requirements in their job descriptions that are conditions of employment. It does not apply to every employee in the County.

District Clerk Bonnie Wolbrueck addressed the court regarding the budget.

Judge Doerfler announced the public hearing on the 2003/2004 County Budget closed at 10:20 a.m. on Tuesday, August 26, 2003.

**AGENDA ITEM 19****Discuss and consider adoption on the 2003/2004 County Budget and adoption of Budget Order.**

Moved: **Commissioner Heiligenstein**

Seconded: **Commissioner Hays**

Motion: To adopt the 2003/2004 County Budget and the Budget Order to include the revised Additions to Recommendations (attached).

Vote: **5 - 0**

<Attachment>