

AGENDA ITEM 30

Discuss and take appropriate action concerning setting employee insurance rates as of January 1, 2003.

Moved: **Commissioner Boatright**

Seconded: **Commissioner Limmer**

Motion: To approve the proposed employee insurance rates as of January 1, 2003.

Vote: 4 - 0

< Attachment >

Williamson County Medical & Dental Plan Rates

Monthly Employee Rates

	2002 Current	2003 Proposed w/ Increase	Amount of Increase
Medical Plan A			
Employee	\$37.50	\$41.25	\$3.75
Employee + Spouse	\$120.00	\$132.00	\$12.00
Employee + Child(ren)	\$112.50	\$123.75	\$11.25
Employee + Family	\$150.00	\$165.00	\$15.00
Medical Plan B			
Employee	\$15.00	\$16.50	\$1.50
Employee + Spouse	\$82.50	\$90.75	\$8.25
Employee + Child(ren)	\$75.00	\$82.50	\$7.50
Employee + Family	\$112.50	\$123.75	\$11.25
HMO			
Employee	\$37.50	\$41.25	\$3.75
Employee + Spouse	\$120.00	\$132.00	\$12.00
Employee + Child(ren)	\$112.50	\$123.75	\$11.25
Employee + Family	\$150.00	\$165.00	\$15.00
Dental Plan 1			
Employee	\$34.00	\$37.40	\$3.40
Employee + Family	\$48.00	\$52.80	\$4.80
Dental Plan 2			
Employee	\$41.00	\$45.10	\$4.10
Employee + Family	\$68.00	\$74.80	\$6.80

Semi-Monthly Pay Period Employee Rates

	2002 Current	2003 Proposed w/ Increase	Amount of Increase
Medical Plan A			
Employee	\$18.75	\$20.63	\$1.88
Employee + Spouse	\$60.00	\$66.00	\$6.00
Employee + Child(ren)	\$56.25	\$61.88	\$5.63
Employee + Family	\$75.00	\$82.50	\$7.50
Medical Plan B			
Employee	\$7.50	\$8.25	\$0.75
Employee + Spouse	\$41.25	\$45.38	\$4.13
Employee + Child(ren)	\$37.50	\$41.25	\$3.75
Employee + Family	\$56.25	\$61.88	\$5.63
HMO			
Employee	\$18.75	\$20.63	\$1.88
Employee + Spouse	\$60.00	\$66.00	\$6.00
Employee + Child(ren)	\$56.25	\$61.88	\$5.63
Employee + Family	\$75.00	\$82.50	\$7.50
Dental Plan 1			
Employee	\$17.00	\$18.70	\$1.70
Employee + Family	\$24.00	\$26.40	\$2.40
Dental Plan 2			
Employee	\$20.50	\$22.55	\$2.05
Employee + Family	\$34.00	\$37.40	\$3.40

*Approved 10-22-02
John C. Sample*

RECORDERS MEMORANDUM

All or parts of the text on this page was not clearly legible for satisfactory recordation.

AGENDA ITEM 31

Discuss and take appropriate action concerning agreement with the Texas Conference of Urban Counties for the provision of professional services to bring the county into compliance with the HIPAA privacy regulations as adopted by the federal Department of Health and Human Services.

Moved: **Commissioner Hays**

Seconded: **Commissioner Boatright**

Motion: To approve an agreement with the Texas Conference of Urban Counties for the provision of professional services to bring the county into compliance with the HIPAA privacy regulations as adopted by the U.S. Department of Health and Human Services.

Vote: **4 - 0**

< Attachment >