

AGENDA ITEM 18

Discuss and take appropriate action concerning awarding contract for broker/consultant services in association with 3rd party administrative services for 2000/2001.

Moved: **Judge Doerfler**

Seconded: **Commissioner Boatright**

Motion: To award contract for broker/consultant services in association with 3rd party administrative services for 2000/2001 to Insurors of Texas, Waco, Texas.

Vote: Motion carried 4 – 0

AGENDA ITEM 19

Discuss and take appropriate action concerning setting employee medical and dental premium rates effective January 1, 2001.

Moved: **Commissioner Heiligenstein**

Seconded: **Commissioner Boatright**

Motion: To adopt the rates as shown on the rate sheet communicated from Payroll/Benefits.

Vote: Motion carried 4 – 0

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Williamson County

Payroll & Benefits Department

October 18, 2000

TO: All Williamson County Employees & Retirees
FROM: Lisa Zirkle
SUBJ: Employee & Retiree Insurance Premium Rates as of January 1, 2001

On October 17th, the Commissioner's Court approved the employee and retiree insurance premium rates shown below. These rates will go into effect on January 1, 2001. In summary, the insurance premium rates reflect the following changes:

- The Williamson County Medical Benefits Plan rates will not change and have remained the same for 9 years. It is extremely rare for employee health premiums to remain consistent over this length of time.
- The Scott & White Health Plan rates will not increase from the prior year.
- The Williamson County Dental Plan rates will increase slightly. This slight increase is due to increased claims costs experienced by the dental plan.

<u>Williamson Co. Medical Benefits Plan</u>	<u>Per Pay Period</u>	<u>Per Month</u>
Plan A		
Employee Only	\$11.54	\$25.00
Employee + 1 Dependent	\$34.62	\$75.00
Employee + Family	\$46.16	\$100.00
Plan B		
Employee Only	\$0.00	\$0.00
Employee + 1 Dependent	\$23.08	\$50.00
Employee + Family	\$34.62	\$75.00

<u>Scott & White HMO Plan</u>	<u>Per Pay Pd</u>	<u>Per Mo</u>
Employee Only	\$35.00	\$75.83
Employee & Spouse	\$95.00	\$205.83
Employee & Child(ren)	\$75.00	\$162.50
Employee & Family	\$130.00	\$281.67

<u>Williamson Co. Dental Plan</u>	<u>1/1/2001 Per Pay Pd</u>	<u>Current Per Pay Pd</u>	<u>1/1/2001 Per Mo</u>	<u>Current Per Mo</u>
Plan 1				
Employee Only	\$15.69	\$11.54	\$34.00	\$25.00
Employee + Family	\$22.15	\$16.15	\$48.00	\$35.00
Plan 2				
Employee Only	\$18.92	\$13.85	\$41.00	\$30.00
Employee + Family	\$31.38	\$23.08	\$68.00	\$50.00

Please remember that the annual Open Enrollment period will occur in November and all employees & retirees are eligible to make medical and dental enrollment changes during that time. Changes made during Open Enrollment will become effective on January 1, 2001. Please feel free to contact Michelle Bowdy at 943-1531 or me at 943-1534 if you should have any questions concerning this information.

approved 10-17-00
John C. Daeyll

AGENDA ITEM 20

Discuss and take appropriate action concerning approving intergovernmental agreement between Williamson County and the Williamson County Benefits Committee.

County Attorney Eugene Taylor requested an executive session to discuss items 17 – 23.

COMMISSIONERS' COURT ADJOURNED TO EXECUTIVE SESSION AT 10:10 A.M. ON TUESDAY, OCTOBER 17, 2000.

COMMISSIONERS' COURT RECONVENED FROM EXECUTIVE SESSION AT 10:27 A.M., ON TUESDAY, OCTOBER 17, 2000.

No action was taken in executive session.

Moved: **Judge Doerfler**

Seconded: **Commissioner Boatright**

Motion: To approve interlocal government agreement with the Williamson County Benefits Committee to specify that the Williamson County Treasurer as the Certified Investment Officer for Williamson County will invest designated Williamson County Benefits funds.

Vote: Motion carried 4 – 0

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