

AGENDA ITEM 17

Discuss and take appropriate action concerning awarding contract for third party administrator services.

Moved: **Commissioner Hays**

Seconded: **Judge Doerfler**

Motion: To award contract for third party administrator services to Benefit Planners Inc. of Boerne, Texas, to begin as of November 1, 2000.

Vote: Motion carried 4 – 0

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PROPOSED CONTRACT AWARDS IN RESPONSE TO REQUESTS FOR PROPOSALS

October, 2000

%age Increase

November 1, 2000 - Third Party Administrator Contract with Benefit Planners, Inc.

Reinsurance Contract with Reliastar - \$75,000 Specific with \$125,000 Aggregating Specific Stop Loss
15/12 Contract

Total Administration - Claims, Pre-Cert, PPO Access/Repricing	\$187,649.60	35.33%
Total Reinsurance	\$279,434.52	68.53%

Total Fixed Costs Based on 748 Participants	\$467,084.12	53.41%
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Expected Annual Claims	\$2,805,143.84
Expected Reserves	\$669,968.64

Claims Fund / Aggregate Attachment Point Based on 748 Participants	<u>\$3,475,112.48</u>	12.81%
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Total Annual Cost for TPA Services Based on 748 Participants	<u>\$3,942,196.60</u>	15.38%
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November 1, 2000 - Contract with Insurors of Texas

Insuror's of Texas Fees Associated w/ Third Party Administrator Contract	\$10,000.00	100.00%
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November 1, 2000 - Contract with Standard Life Insurance Company

Group Life Insurance - Standard Life Insurance - \$2.00/emp (911); \$0.76/dep (675)	\$28,031.76	-10.94%
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November 1, 2000 - Contract with BKCW

BKCW Fees Associated w/ Group Life Insurance Contract	\$1,800.00	100.00%
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November 1, 2000 - Contract with COBRA Compliance

COBRA / HIPAA Compliance - COBRA Compliance	\$6,000	-33.00%
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\$450 One-time group setup fee

\$4,785 Annual Costs

\$200 Premium Collection Fee & retain 2% admin fee

\$30/COBRA participant initial setup fee

Includes Hold Harmless Agreement

Total Annual Costs	<u>\$3,988,028.36</u>	16.73%
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approved 10-17-00
John C. Doerfler

AGENDA ITEM 18

Discuss and take appropriate action concerning awarding contract for broker/consultant services in association with 3rd party administrative services for 2000/2001.

Moved: **Judge Doerfler**

Seconded: **Commissioner Boatright**

Motion: To award contract for broker/consultant services in association with 3rd party administrative services for 2000/2001 to Insurors of Texas, Waco, Texas.

Vote: Motion carried 4 – 0

AGENDA ITEM 19

Discuss and take appropriate action concerning setting employee medical and dental premium rates effective January 1, 2001.

Moved: **Commissioner Heiligenstein**

Seconded: **Commissioner Boatright**

Motion: To adopt the rates as shown on the rate sheet communicated from Payroll/Benefits.

Vote: Motion carried 4 – 0

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