

AGENDA ITEM #22

Discuss and take appropriate action on clarifying commissioners court directive to Water Visionary Committee including but not limited to clarification of county's position on underground water district.

Judge Doerfler advised Commissioner Heiligenstein requested this item be added to the agenda and suggested this committee is at the discretion of and under the directive of Commissioners Court and is not in conjunction with any particular city located in Williamson County but all cities.

Jim Mills updated the court on committee plans and invited the commissioners and County Judge to attend the 1.30 p.m meeting of January 4, 2000, in the meeting room of First Texas Bank in Georgetown for which representatives of Texas Water Development Board and Texas Natural Resources and Conservation Commission will be in attendance.

No action was taken on this agenda item.

AGENDA ITEM #23

Consider making appointments to the Water Visionary Committee

Moved: Commissioner Hays

Seconded Commissioner Boatright

Motion: To appoint Sam Loveless, Jim Schwertner, John Yearwood and Larry Kokel to the Water Visionary Committee

Vote: Motion carried 4 - 0

AGENDA ITEM #24

Consider adopting strategic plan and mission statement for the county.

Moved: Commissioner Boatright

Seconded: Commissioner Limmer

Motion: To adopt Williamson County mission statement, vision statement and strategic plan to support the mission and vision statements

Vote Motion carried 4 - 0

< Clerk copy here >

**STRATEGIC PLAN
WORKING PAPERS
DRAFT DOCUMENTS**

**WILLIAMSON COUNTY
TEXAS**

*approved 1-4-00
John C Daefler*

**HILLIARD RESOURCES
3302 WHITEWAY DRIVE
AUSTIN, TEXAS 78757
512-459-6342**

Mission Statement

The mission statement is a comprehensive statement of purpose explaining WILLIAMSON COUNTY Government's reason for existing. The mission provides an identity that distinguishes Williamson County Government from all other entities.

Importance:

As the most important component in the planning process, the mission statement serves as the foundation for all other steps and provides focus for all major decisions.

MISSION STATEMENT

Williamson County Government exists to provide public services with honesty, integrity and dynamic leadership for the citizens of Williamson County.

CREATING THE VISION

This vision statement describes the WILLIAMSON COUNTY in the future in its most perfect possible form and purpose. It's a statement of what we want the future to look like. It is our aspiration for Williamson County.

Importance:

Describes our aspirations for WILLIAMSON COUNTY to our customers and stakeholders. Provides inspiration for our daily activities.

VISION STATEMENT

Williamson County is known for its role in providing a superior quality of life for its citizens. The cohesive county government, committed to effective governance, operates as a team to guarantee continual high quality services to its citizens. The citizens of Williamson County trust their elected officials and participate fully in the governance of the County. The rich heritage and values of the County are the basis of the strong sense of community in which makes Williamson the most desirable county in which to live in the State of Texas.

The county staff and leadership are highly professional and committed to maintaining an integrated sustainable community. There are sufficient physical and human resources to provide the services that the citizens need. There is maximum effort to determine citizen needs and respond to those needs appropriately, while expending the least amount of public funds in a conservative, responsible and efficient manner.

STRATEGIES: SETTING THE DIRECTION

Strategies are statements of direction that WILLIAMSON COUNTY must take in order to fulfill our mission. They tell you where you must go, not how to go there. The how is articulated in the Result Statements

Importance:

Developing clear strategies provides a sound basis for decision making. It reinforces the mission and vision.

STRATEGIC DIRECTIONS

Williamson County will move in these broad directions:

- *exert its leadership at the national, state and local level*
- *ensure safety and justice throughout the county*
- *enhance the quality of life within the County*
- *ensure the resources needed to provide quality
Citizen services*
- *plan the county's growth in collaboration with the cities*
- *ensure mobility throughout the County*
- *diversify our revenue sources*
- *establish internal and external communication programs*

LONG-RANGE RESULTS

Long-range results are statements of desired outcomes or positions you wish to reach at some specific time in the future, in this case five years hence.

Long Range Results - October, 2002

- 1. In order to attract and retain quality employees, Williamson County will provide compensation and benefits comparable with the area labor market.***
- 2. Williamson County will continue to have the lowest crime rate in Texas for counties of its size.***
- 3. State Highway 45 and U.S. 183A will be under construction.***
- 4. The leadership will establish:***
 - a. a council of governments with the cities, ISD's, and other taxing authorities***
 - b. a legislative tracking process and task force***
- 5. Every county office will be linked internally and externally through the use of technology and communication systems. These systems will be used to maximize the availability of public information and input.***
- 6. Williamson County will sustain the average 6 minute response time for EMS.***
- 7. Increase the disposal rate of all court cases by 20%.***

- 8. *Provide adequate additional capital improvements to insure space for the jails, courts, EMS, juvenile services, and other county offices.***
- 9. *Continue to identify and utilize responsible alternative revenue resources.***

SHORT-TERM RESULTS

Short Term results are statements of desired outcomes or positions you wish to reach with in the near future usually 12 - 18 months. These are the results needed to begin the achievement of your long-term results. These short-term results give form to resource and budget allocations for the near future. They are also the basis by which work is prioritized, interdepartmental teams are developed, and individual performance requirements are drawn.

The teams identified were the core group to work on the result achievement. This does not preclude others being added to the group. It assumes that staff of the involved departments will be drawn into the process in order to achieve the results in a timely and effective manner. The names in bold are the designated team leaders. These individuals will be responsible for convening the team and determining each teams mission, vision, action plans, task assignments, matrixes and reporting mechanism. Each team should make plans for communicating their progress, results, decisions to the other officers and departments. One point of contact should be responsible for coordinating the work of the teams, broadcasting implementation processes and achievements.

Short Term Results to be completed by 10/00

RESULT STATEMENT:

1. A needs assessment will be completed addressing the life expectancy of current and planned buildings. This will include a 5 and 10-year projection by department heads including costs, implementation plans, possible items for public support through bonds as well as possible alternatives to construction of buildings.

Team Leader: Joe

Members - Department heads - especially those expressing needs, Information Services, outside relations

2. Transportation: Complete the corridor study group report

Team: Greg and Mike

3. Establish Coordination

A. Other governmental jurisdictions

Cities - Frankie

Taxing Entities - Deborah

ISD'S - Charlie

B. Citizen Component - Mike and Burt

NACO for forums

\$/grants

Local corporations

C. Legislative Tracking Service (TLS & TAC) - Bonnie

4. Technology - Internal and External including public information

A. Information Video - Charlie

B. Juvenile Services Video - Charlie

C. Kiosks - Paul

D. Hire a public information officer - John D.

4. Establish Two New Courts

Leader: Burt

5. Employee Recruitment and Retention

***A. Identify training resources throughout the county --
Rick, John W. Paul K.***

B. Complete Labor Market Study - John W.

***C. Communicate value of benefits to current employees -
Lisa and Mike, PIO and John W.***

***D. Review Benefits for potential enhancement - Lisa, Greg
and David H.***

E. Reward/Incentive Ideas - Lisa John Emily

***8. Proactive and Preventive Plan to ensure maintenance of low
crime rate:***

Team leader: Ed/Gene

***Members: Charlie, Rick, Frankie, Judy and citizen
representative***

9. Increase Revenue Sources:

***A. Initiate Child Safety Fee Revenue Distribution -
Deborah***

***B. Alarm Response Feasibility Research including
cost/benefit analysis of implementation and potential
revenues - Leader: Gary. Team: Hays, Sheriff, EMS,
FIRE, Dispatch***

C. Motor Vehicle State Fees - Deborah

D. Minimize Private Service -- Bobby and Gary

***E. Bond Package on Park - Mayfield Track -
Hays/Frankie***

F. Grant Fund for Water and Sewer (Northridge Estates)

G. Department by Department Review – David (Efficiency Review)

H. Centralized grant writer/search resource - David/Charlie

1.

approved 1-4-00
John C Daefler

AGENDA ITEM #25

Hold public hearing on 4 way stop at Clear Spring Road and Pecan Lane in Oakcrest.

At 10: 05 a.m. Judge Doerfler declared the public hearing open for discussion of installation of 4-way stop sign at Clear Spring Road and Pecan Lane in Oakcrest Subdivision.

Mr Tate Johnson had obtained residents signatures to petition requesting the stop sign be installed as well as the endorsement of the Homeowners Association. He addressed the court requesting a stop sign be installed for safety of the children and residents who walk and jog in the neighborhood and answered all questions.

Judge Doerfler declared the public hearing closed at 10:10 a.m. on Tuesday, January 4, 2000

AGENDA ITEM #26

Consider approving 4 way stop at Clear Spring Road & Pecan Lane in Oakcrest.

Moved: Commissioner Hays

Seconded: Judge Doerfler

Motion To approve installation of 4-way stop sign at Clear Spring Road and Pecan Lane in Oakcrest Subdivision.

Vote: Motion carried 4 - 0

AGENDA ITEM #27

Discuss and take appropriate action on concept plan for Spears Ranch on Salado Creek. (Pct 3)

Commissioner Hays requested this item be tabled until further notice.

AGENDA ITEM #28

Discuss and take appropriate action on funding for road district assessment.

No action was taken on this agenda item

AGENDA ITEM #29

Consider approving a drought declaration for Williamson County

USDA County Executive Director Leon Shrank submitted a request to Judge Doerfler requesting consideration of drought declaration by the court. From January 1, 1999, through December 1, 1999, the rainfall received was only 60% of normal rainfall for this area. If the declaration is approved and presented to the Governor of the State of Texas, the agricultural community could apply for loan subsidies.

Moved: Commissioner Hays

Seconded: Commissioner Boatright

Motion: To approve a drought declaration for Williamson County.

Vote: Motion carried 4 - 0