

AGENDA ITEM # 39

AUGUST 17, 1999

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Discuss and take any appropriate action regarding employee sick leave pool.

Moved: Judge Doerfler

Seconded: Commissioner Boatright

Motion: To take no action on employee sick leave pool.

Vote: Motion carried 5 - 0

AGENDA ITEM # 40

AUGUST 17, 1999

Discuss and take any appropriate action on proposed 2000 employee insurance premiums, effective 1/1/2000.

Benefits Director Lisa Zirkle advised there will be no increase in county sponsored medical insurance program for employees but the dental program will increase \$10.00 per month per employee on January 1, 2000.

A sizeable increase in the Scott and White plan will become effective January 1, 2000. Employee only increases \$20.00 per pay period, employee spouse coverage will increase \$45.00 per pay period, employee children coverage will increase \$35.00 per pay period and family increases \$55.00 per pay period.

It will be necessary for any employees wishing to make changes in their coverage to do so during November, 1999, open enrollment.

Presently there are approximately 700 participants in the Williamson County medical insurance program and 175 participants in the Scott and White plan.

Moved: Judge Doerfler

Seconded: Commissioner Limmer

Motion: To adopt proposed year 2000 employee insurance premiums, effective January 1, 2000.

Vote: Motion carried 5 - 0

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Proposed 2000 Employee Insurance Premiums (Effective 1/1/2000)

(Williamson Co. Medical Benefits Plan rates are not changing from the current 1999 rates; Scott & White HMO Plan rates are increasing due to increased premiums; Dental Plan rates reflect a \$10 increase per month for each level)

<u>Williamson Co. Medical Benefits Plan</u>	<u>Per Pay Period</u>	<u>Per Month</u>
Plan A		
Employee Only	\$11.54	\$25.00
Employee + 1 Dependent	\$34.62	\$75.00
Employee + Family	\$46.16	\$100.00
Plan B		
Employee Only	\$0.00	\$0.00
Employee + 1 Dependent	\$23.08	\$50.00
Employee + Family	\$34.62	\$75.00

<u>Scott & White HMO Plan</u>	<u>Proposed Per Pay Pd</u>	<u>Current Per Pay Pd</u>	<u>Proposed Per Mo</u>	<u>Current Per Mo</u>
Employee Only	\$35.00	\$15.00	\$75.83	\$32.50
Employee & Spouse	\$95.00	\$50.00	\$205.83	\$108.33
Employee & Child(ren)	\$75.00	\$40.00	\$162.50	\$86.67
Employee & Family	\$130.00	\$75.00	\$281.67	\$162.50

<u>Williamson Co. Dental Plan</u>	<u>Proposed Per Pay Pd</u>	<u>Current Per Pay Pd</u>	<u>Proposed Per Mo</u>	<u>Current Per Mo</u>
Plan 1				
Employee Only	\$11.54	\$6.92	\$25.00	\$15.00
Employee + Family	\$16.15	\$11.54	\$35.00	\$25.00
Plan 2				
Employee Only	\$13.85	\$9.23	\$30.00	\$20.00
Employee + Family	\$23.08	\$18.46	\$50.00	\$40.00

approved 8-17-99
John C. Daefler

AGENDA ITEM # 41AUGUST 17, 1999

Discuss and take any appropriate action regarding county road and bridge fee and child safety fee.

Judge Doerfler advised this item is moot due to no changes in the fees.

AGENDA ITEM # 42AUGUST 17, 1999*

Hear presentation from Clean Air Force and consider adoption of resolution supporting Discover Commute Solution Month.

Clean Air Force of Central Texas new Executive Director, Wade Thomason explained the Clean Air Force is a non-profit public-private partnership which functions as an advisor to government, educates the public and leads the effort to address our air quality insurance. The force is compiled of a Board of Directors representing the business community of government and community organizations.

Moved: Judge Doerfler

Seconded: Commissioner Limmer

Motion: To adopt resolution supporting Discover Commute Solution Month.

Vote: Motion carried 5 - 0

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