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Effective August 1, 1998, the following rates are recommended for work performed on an hourly-charge basis. Rates include company overhead and profit for services accomplished during regular working hours.

**DIRECT LABOR**

**OFFICE PERSONNEL SERVICES**

<u>Classification</u>	<u>Rates</u>
Project Engineer .....	\$100.00 per hour
Staff Engineer.....	\$85.00 per hour
Project Surveyor .....	\$80.00 per hour
Project Designer/Coordinator .....	\$70.00 per hour
Staff Surveyor/Engineering Assistant/GPS Processor .....	\$65.00 per hour
Senior Engineering/Surveying CAD Technician/Designer .....	\$55.00 per hour
Engineering/Surveying CAD Technician/Designer .....	\$50.00 per hour
CAD Draftsman/Field Representative .....	\$45.00 per hour
Secretary .....	\$45.00 per hour
Expert Witness/Testimony/Deposition Services .....	Two Times Rates
Principal (as appropriate) .....	\$120.00 per hour

**FIELD PARTY SERVICES**

	<u>Rates</u>
1-Man Field Party .....	\$65.00 per hour
2-Man Field Party .....	\$90.00 per hour
3-Man Field Party .....	\$110.00 per hour
4-Man Field Party .....	\$130.00 per hour
GPS Field Unit with Operator (Note 5).....	\$100.00 per hour
GPS Field Unit without Operator (Note 5).....	\$60.00 per hour

**DIRECT EXPENSES**

Transportation:

By Firm's Passenger Vehicles (Note 1) .....	\$ 0.35 per mile
By Firm's Survey Trucks (Notes 1, 2, 3 & 4) .....	\$ 0.35 per mile
Subsistence of out-of-city work .....	\$100.00 per day
Reproduction & Printing by Firm, .....	Prevailing Com-
Survey Stakes, Lathes, Iron Rods .....	mercial Rates Or
and other Direct Expense .....	Cost, Plus 10%

**Notes:**

1. A mileage charge will be billed for projects exceeding a 50-mile radius of the base office only.
2. Field Party rates include conventional equipment, supplies and survey vehicles. Abnormal use of stakes, lathes, etc., used such as during the construction phase of a project will be charged as indicated.
3. A minimum of two (2) hours field party time charge will be made for show-up time and return to office, resulting from inclement weather conditions, etc.
4. Field Party stand-by time will be charged for at the above-shown appropriate rates.
5. Rates apply to actual time GPS units are in use. All other time will be charged as appropriate normal field party rates.
6. The firm's professional liability is limited to the total amount of compensation associated with a specific project up to a maximum of \$50,000.