

AGENDA ITEM # 23

January 27, 1998

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Discuss and take any appropriate action on EMS salary changes to be effective February 6, 1998.

Moved: Commissioner Hays

Seconded: Judge Doerfler

Motion: To approve EMS salary changes to be effective February 6, 1998.

Vote: Motion carried 5 - 0

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HUMAN RESOURCES DEPARTMENT
Williamson County Courthouse
710 Main St., Second Floor
Georgetown, Texas 78626
Phone: 512/930-3338

January 23, 1998

MEMORANDUM

TO: COUNTY JUDGE AND COMMISSIONERS
FROM: JOHN WILLINGHAM *JW*
SUBJECT: EMS PAY ISSUE

The following information shows the cost of upgrading EMS paramedics by three steps per position and the cost of increasing the relief EMS pay from \$6.50 an hour to \$7.00 an hour, effective February 6, 1998:

5 paramedics from 17/7 to 21/2= $\$2,000.71 \times 5 = \$10,003.55$

15 paramedics from 17/8 to 21/3= $\$2,046.18 \times 15 = \$30,692.70$

4 paramedics from 17/9 to 21/4= $\$2,114.39 \times 4 = \$8,457.56$

14 paramedics from 17/10 to 21/5= $\$2,182.61 \times 14 = \$30,556.54$

4 paramedics from 17/11 to 21/6= $\$2,228.05 \times 4 = \$8,912.20$

1 paramedic from 17/12 to 21/7= $\$2,273.53$

Total cost in salary adjustments= $\$90,896.08$ (over 12 months)

Pro-rated for remainder of fiscal year= $\$90,896 \times .6923 = \$62,927$

Add increased cost for overtime= $\$62,927 + \$10,000 = \$72,927$

Add cost of increasing relief pay= $\$72,927 + \$14,297 = \$87,225$

Add federal deductions= $.1473 \times \$87,225 = \$12,848$

Grand total= $\$87,225 (540-1100) + \$12,848 (540-2000) = \underline{\$100,073}$

AGENDA ITEM # 24

January 27, 1998

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Consider approving pay increase for EMS relief personnel.

Moved: Commissioner Hays

Seconded: Judge Doerfler

Motion: To approve pay increase for EMS relief personnel.

Vote: Motion carried 5 - 0

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COMMISSIONERS COURT RECESSED TO EXECUTIVE SESSION AT 12:08 P.M. ON TUESDAY,
JANUARY 27, 1998.