

**AGENDA ITEM # 25**

**September 8, 1998**

**\***

Discuss and take appropriate action on awarding third party administrator proposal for Health Benefits.

Commissioner Boatright informed the court the annual proposals for third party administrator for Health Benefits were received in Commissioner's Court at 10 o'clock a.m. on Tuesday, August 4, 1998.

Moved: Commissioner Boatright

Seconded: Judge Doerfler

Motion: To award third party administrator proposal for Health Benefits to Ted L. Parker & Associates.

Vote: Motion carried 5 - 0

< Clerk copy here >



**TED L. PARKER  
& ASSOCIATES**

LUBBOCK AREA  
3223 S. Loop 289  
Suite 450  
Lubbock, TX 79423  
Ph (806) 473-3000  
Fax (806) 473-3030

Preferred Mailing:  
P.O. Box 53070  
Lubbock, TX 79453

DALLAS AREA  
16415 Addison Road  
Suite 315  
Dallas, TX 75248  
Ph (972) 931-1700  
Fax (972) 732-6469

8-24-98

Lisa R. Zirkle  
Employee Benefits Director

FAX #512-943-1535

Dear Lisa:

In response to the Committee's request, please find the following:

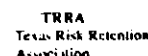
- Aggregate report for 1996-1997 plan year.
- 12 month, 11-1-98 to 10-31-98 (24/12 contract or "Paid").
- 80,000 with a 35,000 Aggregating Specific and also an 80,000 Non-Aggregating.
- TransAmerica contractual arrangements. TLP&A is an approved Third Party Administrator for this carrier. We currently do not have any stop loss business with them, but have had business on the books in the past and can accommodate any future business.

Protective Life revised their attachment point based on updated claims information. Security Life of Denver's quote is reduced both on the Specific and Aggregate due to the initial load required for a 24/14 contract. Banker's Life still has the best fixed and overall costs.

I believe that your current specific is still better than the additional exposure you would have on the \$80,000 Specific. Please call me if you have any questions or would like to discuss other options.

Liz Franco

cc: Renee Grimes



Aug 24, 1998

Ted L. Parker & Associates Plan Cost Comparison

Williamson County

(12 Month Contracts)

REVISED

P.02

FAX NO. 806 473 3030

TED PARKER & ASSOCIATES

AUG-24-98 MON 11:42

Re-insurance Co.  
Plan  
TPA

Based on	631 Emp	and	333 Dep	Williamson County	(12 Month Contracts)
Specific Retention	\$60k w/35k Aggregated	24/12	24/12	\$60k w/35k Aggregated	80k w/35k Aggregated
Specific Contract	24/12	24/12	24/12	24/12	24/12
Aggregate Contract	24/12	24/12	24/12	24/12	24/12

Specific Rates	12.60	18.70	17.56	15.00	10.27	13.93
*Aggregate Prem.	1.63	1.36	1.92	1.82	1.92	1.82
Agg. Accommodation	N/A	N/A	N/A	N/A	N/A	N/A
Administration Fee	9.00	9.75	9.75	9.75	9.75	9.75
Dental Administration	1.00	1.00	1.00	1.00	1.00	1.00
Rx Card Admin	Included	Included	Included	Included	Included	Included
COBRA Admin	1.00	1.00	1.00	1.00	1.00	1.00
*PPO Access Fee	2.15	2.15	2.15	2.15	2.15	2.15
Pre-Certification	1.35	1.40	1.35	1.35	1.35	1.35
HIPAA Admin	N/A	See below	See below	See below	See below	See below
Total Fixed Cost	28.73	35.36	34.73	32.57	27.34	31.00
Td Mo. Fixed Cost	18,128.63	22,312.16	21,914.63	20,551.67	17,251.54	19,561.00
Td Ann. Fixed Cost	217,543.56	267,745.92	262,975.56	246,620.04	207,018.48	234,732.00
Aggregate Factors	145.03	186.90	332.21	167.11	168.94	168.94
Vision	Included	Included	Included	Included	Included	Included
Dental Factors	N/A	N/A	N/A	N/A	N/A	N/A
Total Mo. Funding	167,111.59	187,644.62	209,624.51	195,376.39	197,513.47	197,513.47
Total Ann. Funding	2,005,339.08	2,254,135.44	2,515,494.12	2,344,510.08	2,370,161.64	2,370,161.64
Total Mo. Cost	185,240.22	210,156.78	231,539.14	215,928.06	214,765.01	217,074.47
Tot. Ann. Cost	2,222,882.64	2,521,881.36	2,778,469.68	2,591,136.72	2,577,180.12	2,604,883.64
Maximum Cost	173.76	227.02	202.26	199.68	270.06	199.94
Rate/\$1000	0.23	0.23	0.23	0.23	0.23	0.23
Dependent Life	6,380,000	6,380,000	6,380,000	6,380,000	6,380,000	6,380,000
Volume	337	337	337	337	337	337
Dependent Life Units	1,730.26	1,730.26	1,730.26	1,730.26	1,730.26	1,730.26
Tot. Mo. Cost	20,763.12	20,763.12	20,763.12	20,763.12	20,763.12	20,763.12
Tot. Ann. Cost	246,620.04	267,745.92	282,975.56	246,620.04	207,018.48	234,732.00
Annual Fixed Cost	20,763.12	20,763.12	20,763.12	20,763.12	20,763.12	20,763.12
Annual Life & AD&D	236,306.88	288,509.04	283,738.66	267,383.16	227,781.60	255,495.12
Total Annual	Waived	Waived	Waived	Waived	Waived	Waived
Start Fee	Waived	Waived	Waived	Waived	Waived	Waived
Grand Total	246,620.04	267,745.92	282,975.56	246,620.04	207,018.48	234,732.00

HIPAA @ \$15 per issued certificate.

\* Aggregate premium is payable annually in advance. Above cost is for comparison purposes only. Security Life \$10,293.25. Protective Life is \$14,820.

08/24/98 MON 12:36 [TX/RX NO 6343] 002

**QUALIFICATIONS:**

**Security Life of Denver Proposal is based on utilization of WellConnect:**

**IntraCorp UR/ING large Case Management/IntraCorp Demand Management (i.e. 24 hr Dial-a-Nurse call center)/ Formost Select Tertiary Care Network.**

**Trans General - Declined unable to meet Bid Specifications.**

**American National - Declined - Not Competitive.**

**Guarantee Life Insurance - Declined not competitive and unfavorable experience.**

**American Continental - Unable to provide Aggregated Specific.**

**Note: Specific rates are shown on a Composite basis on the following carriers:**

**Security Life of Denver**

**Protective Life**

**Bankers Life Assurance**

AGENDA ITEM # 26

September 8, 1998

\*

Consider awarding, rejecting or extending bid for erection of metal buildings at Central Maintenance Facility.

Commissioner Hays distributed bid tab sheets to court members.

Judge Doerfler requested Assistant County Auditor Genny Atkinson have this project begin as quickly as possible in order to pay from the current budget year.

Moved: Commissioner Hays

Seconded: Judge Doerfler

Motion: To award Troy Bonnet Construction \$46,920.00 bid for erection of metal buildings at Central Maintenance Facility.

Vote: Motion carried 5 - 0

< Clerk copy here >