

AGENDA ITEM # 12

January 13, 1998

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Consider approving pay increase for EMS relief personnel.

Williamson County Human Resources Director John Willingham addressed the court advising statewide posting for 4 vacant positions, receiving 29 applications with 7 being interviewed and only 2 being deemed possibilities for hiring.

Mr. Willingham recommended some of the positions be up-graded.

He advised our entry level of \$26,000.00 being raised to \$26,800.00 after introductory period, was \$4,000.00 below the going rate in comparable counties. Our over-time rate was approximately \$10,000.00 a year behind comparable rates.

Mr. Willingham recommended addressing the straight salary rate now and the over-time within the next two months. He also recommended all paramedics salaries be increased 1 to 3 steps and relief paramedics be raised from \$6.50 per hour to \$7.50 per hour.

EMS Director John Sneed estimates his yearly revenue will more than off-set any salary increases, including over-time.

Commissioner Heiligenstein felt this county was over-due for a salary review.

Judge Doerfler announced this item will be added to the agenda for January 20, 1998.

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AGENDA ITEM # 13January 13, 1998\*Discuss and take appropriate action on EMS salary changes.

After much discussion Judge Doerfler announced this item will be added to the agenda for January 20, 1998.

AGENDA ITEM # 14January 13, 1998\*Discuss and take appropriate action on extending sick leave time for Juvenile Services Employee for 30 days.

Juvenile Services Director Charley Skaggs informed the court of a holiday accident involving the husband of one of his employees in which he crushed 2 neck vertebra and was initially paralyzed. He will probably be hospitalized with therapy for another 3 months.

The county employee will be working 2 or 3 days a week but is required to attend the therapy sessions in order to assist with the therapy when the husband is allowed to return home.

Since the employee began working for the county in 1997, she has already used up all her allotted sick and vacation time. Mr. Skaggs informed the court he had several employees who were willing to donate a portion of their sick time.

Commissioner Mehevec informed the court he and probably many other county employees would be willing to donate money to this family in lieu of sick leave extension.

Moved: Commissioner Boatright

Seconded: Judge Doerfler

Motion: To extend sick leave time for Juvenile Services employee for 30 days.

Vote: Motion carried 3 - 2 with Commissioners Heiligenstein and Mehevec voting against the motion.

AGENDA ITEM # 15January 13, 1998\*Consider authorizing advertising and setting date to open bids for storage expansion at Justice Center.

Moved: Judge Doerfler

Seconded: Commissioner Boatright

Motion: To authorize advertising 10 a.m. on March 10, 1998, to open bids for storage expansion at Justice Center.

Vote: Motion carried 5 - 0

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AGENDA ITEM # 16January 13, 1998\*Discuss and take any appropriate action on offer from TxDOT on northerly extension of Loop 1 to State Highway 45.

Commissioner Heiligenstein advised the agenda item should have read "on extension of Loop 1 north of State Highway 45".

Moved: Commissioner Heiligenstein

Seconded: Commissioner Hays

Motion: If Texas Department of Transportation determines Loop 1 needs to be extended north of State Highway 45 and funds the project Williamson County will purchase the necessary right-of-way.

Vote: Motion carried 5 - 0